Name: _____
Due Date: _____

# *Verifying Your Themes*

As you reflect on your Top 5 Talent Themes and what it all means, we suggest that you talk with people who know you very well and care about you. You can email your Signature Theme Report from the StrengthsQuest site or print your report. The object is to see your talents through another's eyes. Whether in person or on the phone, tell the person about the StrengthsFinder assessment and read them your Top 5 Talent Themes. **Please complete this interview with <u>two</u> different people.**

Let the first person read through the Signature Theme Report, or read it to him or her, and then ask the following questions. Record his/her answers.

1. For each of the talent themes ask:
   Do you see this theme in me?
   Please give me an example. (repeat for all five)

2. What surprises you?

3. Which of the five themes have you noticed most in me?

4. Are there any additional themes of talent that you see in me?

Let the **second** person read through the Signature Theme Report, or read it to him or her, and then ask the following questions. Record his/her answers.

1. For each of the talent themes ask:
   Do you see this theme in me?
   Please give me an example. (repeat for all five)

2. What surprises you?

3. Which of the five themes have you noticed most in me?

Are there any additional themes of talent that you see in me?